



Global Logistics Providers

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# Health and Safety Policy

Global Logistics Providers (GLP) recognizes the importance of each contributor as an integral part to our success. Its leadership is concerned about each individual's safety and welfare and for the protection of property and cargo.

Safety accidents can be devastating to individuals and the team. Ensuring the safety and well being of one another must remain a key component of our operational continuum.

To be effective, our safety program requires the unwavering support of all hands and proactive personal involvement at all levels; beginning with GLP leadership, and continued vigilance and risk acknowledgement by each and every member of our organization at all levels.

All aspects of logistics support involve some degree of risk; from pre planning to operational execution of equipment operations, convoys, engineering, warehousing or maintenance support. Controlling and mitigating risk is critical to our ability to train and maintain operational capability.

Safety equates to providing focused attentive leadership, with a foundation built on common sense and sound judgment. The application of solid operational risk management principles prior to and throughout any activity has the potential to make a profound difference in the lives of people involved and the reliability of services provided to the customer. It is merely one of the many ways to ensure the safety of our operations, in our workspaces, and our off-duty activities. We task each member of the GLP team to:

- **TRAINING** - Indoctrinate and integrate a safety mindset in everything we do and everywhere we operate.
- **AWARENESS** - Create a culture of risk acknowledgement as individuals and within our operations.
- **REASSESSMENT** - Continuously improve individual and team safety processes via conscious mitigation.
- **LEADERSHIP** - Positively influence behavior through strong leadership, mentoring, and supervision.
- **ACCOUNTABILITY** - Hold each other accountable for actions or in-action in planning, inspecting, and execution.
- **ENLIGHTENING** – Foster a cultural acceptance and motivation in support of preserving a safety mindset through actions.